

WADCO NEWS



Volume 3

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Number 5

Bowling Holds Interest

Another week and the Bowling League finishes its fifteen weeks schedule. From all indications, Team No. 4, composed of Barrows, Kershaw, Paquin, Jeanneau and Cloutier, will cop first honors, with Teams 1, 5 and 3 bunched behind. Cloutier's consistently brilliant rolling is chiefly responsible for his team pulling through, although Jeanneau has flashed occasionally, his best bet for fame being the present high single, 138.

It will be necessary to change the prize list somewhat as the thirty dollars that was to have been collected from the men themselves will not be used as prize money. Instead, all those who wish to, may pay one dollar to go to a supper at the shop restaurant. Present plans call for the presentation of prizes at this time, although this may be changed. However, it has been a very successful season and prospects are bright for next year.

BASKETBALL

With three more games to play, the shop team has won five and lost two games. We have played several of the best amateur combinations in the state, and were it not for the lack of a good hall to play in, our schedule need not have been curtailed as it was.

Stewart, our brilliant center, is slated for fast company very shortly. He is taking trips with the Attleboro Legion team and is making a good impression. He always does. However, he is sticking with the team pretty well and whenever he is with us, he and the two Fulton brothers make an unbeatable combination. Next year we'll have an opportunity to show our team more extensively and keep up the good reputation we have set for ourselves.

A Competent employee can't be held down, nor an incompetent one held up.

WELL KNOWN GIRL NOW IN FLORIDA



VIOLA JULIN

Come out to the Grape Fruit Tree and meet Miss Viola Julin. This picture was received from her in Florida during the last big snow storm. Some contrast in weather we'll say.

Miss Julin, who is of a very quiet disposition, worked for Whiting & Davis Co., about three years dividing her time between the rear office and the inspection department. She was also one of the first girls to serve in our Factory Restaurant.

ACTIVITY—NOT PURRING

The Booster Committee of the Athletic Association is getting into its proper stride by seriously considering a Fair to be held after Lent for the purpose of giving financial backing to all Athletic Activities in the factory. Watch out for announcements in the succeeding issue of the Wadco so that you can keep in touch with what is taking place.

Bag Topics

Unity—There is Strength

Labor—Profit

How Goes it Farmer?

Social Center—Why not?

— BY HARRY B. ROWAN —

A good example of unity and co-operation has been given by employees who do not go home to dinner. They have succeeded in checking a losing proposition and putting it on a self-supporting base.

This spirit should be evident in all our undertakings, not only in our business ones, but also in our sports and lighter moments.

Let us cultivate this attitude of mind which makes for good results and we shall be the gainers for it.

* * *

In all labor there is profit. Just as true to-day as in Solomon's time 1000 years B. C. Make your labor count with team work. Where there is labor and wisdom, profits are sure to accrue.

Wisdom is the principal thing, therefore get wisdom, and with the getting get understanding.

* * *

It would be well to consider the farmer when taking thought of business. It seems a human endeavor to try to forecast the future. This has been so since the beginning.

For us who make mesh bags, farmer prosperity has its lessons. Not all mesh bags are carried on 5th Ave., many being sold in the Middle West and elsewhere. So when you read that the farmer is getting \$1.47 a bushel for May Wheat, think how his mental attitude must have changed. Spot wheat sold 98c only three months ago.

* * *

Some of the moving spirits in factory are striving to bring into being a community of interest feeling in regard to our factory employees. Most everyone likes a good time now and again, and it is their aim to make pos-

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Wadco News

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Plainville, Mass.

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Frank Brown	Bench Dept.

COMMERCIAL PRESS-PRINTERS

A TRIP THROUGH THE CAMBRIDGE ASSEMBLY PLANT OF THE FORD MOTOR COMPANY

By Harvey Lanphier

The writer in company with about fifty other purchasing agents of Massachusetts was able to see what can be accomplished in factory production through scientific methods and efficiency when going through the Ford Plant at Cambridge, recently.

The Agents commenced their inspection on the fifth floor where the body parts are assembled. Here one can see workers using tools such as electric drills, socket wrenches, etc., which are suspended from above by means of a rope passing over a pulley and weighted at the end, it being necessary for the operator only to reach up and pull down the tool wanted.

From this department the bodies go into the painting room on a moving platform where the painting is done in about three minutes, by a workman using a paint spreader through which flows a steady stream of paint at a low velocity. Starting at the upper edge of the bodies the paint flows down and covers all parts, the residue being caught in troughs underneath and used again. On this same floor the mud guards are assembled by an operator at an automatic machine, who after assembling, passes them on to the painters. This operation consists in dipping the mudguard into a paint trough and hanging up on an endless chain which passes through a dryer. One hour is taken in the operation of drying.

The upholstering of the bodies is done on the floor below, they being placed on a moving platform with operators on either side who do their bit in a few minutes.

The assembling of the completed wheels is done on another floor. The

most interesting feature is the mounting of the tire by the aid of a machine which literally forces the tire onto the rim by a series of rolls, the operator takes three or four seconds only.

Now for the assembling of the Chassis. The frame is placed on a moving platform which travels so slowly it is hardly perceptible by two operators working, one on either side of the chassis, using a compressed air hoist. It now is ready to receive the engine, drive, drive shaft, rear end, gas tank and wheels which are assembled in a few minutes. Bear in mind our Ford is on the move. The electrical installation and radiator next claim attention, after which gasoline, oil and water is put in and our Ford under its own power runs off the platform to the shipping station.

We have now come to another interesting feature in handling. Overhead a gigantic crane running on rails, the length of the building, reaches down, picks our Ford up, and deposits it at the door of a freight car ready for shipment. 140 Cars are turned out of the Cambridge Plant daily, about one every 3½ minutes. Waste of time is conspicuous by its absence.

One is impressed by the few hands required to turn out this amount of cars.

BAG TOPICS Cont'd

sible these times. In the Athletic Association we have an organization capable of doing splendid work along these lines. Let us take an interest in this for it benefits all.

INNOVATION

The suggestion has been made that it might be of interest to incorporate in the Wadcos that are sent out to customers and salesmen a flyer showing our latest creations in Mesh Bags. The suggestion is a good one and arrangements have been made to do so.

COMMUNICATION

I am always glad to receive letters from our employees on any subject which interests them, providing they are signed. But an unsigned communication deserves no attention, for it merits no reply.

Signed, C. A. WHITING.

TWO SHERBROOKE MEN ON CANADIAN JEWELERS' ASSOCIATION BOARD.

Clipping From Canadian Paper

The third annual convention of the Canadian Jewellers' Association in Quebec was terminated last night. Yesterday afternoon the election of officers was held. Mr. A. C. Skinner, of Sherbrooke, was chosen as one of the Vice-Presidents of the Association. Mr. Lawrence Cook, of the Whiting-Davis Company, Sherbrooke, was elected a member of the Manufacturers' Committee. The list of officers is as follows: Honorary President, M. C. Ellis, Toronto; President, Mr. Thomas Roden, Toronto; Vice-Presidents, Messrs. A. C. Skinner, Sherbrooke and Arthur Dequet, Quebec; Honorary Treasurer, Mr. James Ryrie, Toronto; Secretary-Treasurer, Mr. O. M. Ross, Toronto.

Executive Committee, Retail: Messrs. J. S. Bernard, London; B. M. Chapman, Toronto; C. Ellis, Toronto; A. Grothe, Montreal; E. H. Moore, Montreal; T. J. Port, Winnipeg; R. J. Prodger, Kingston.

Wholesale: Messrs. A. E. Roulfaut, Winnipeg; W. J. Barr, Toronto; A. S. Levy, Hamilton; Julien Schwab, Montreal; Frank Paterson, Montreal.

Manufacturers: Messrs. J. A. Caron, Montreal; S. H. Lees, Hamilton; P. W. Heywood, Toronto; John McKnight, Toronto; G. May, Montreal; W. R. Wadd, Toronto; Lawrence Cook, Sherbrooke.

After the meeting sports were organized on the Terrace, and in the evening the delegates went to the Auditorium. At ten o'clock the party proceeded to the Chateau Frontenac, where the prizes won during the afternoon were distributed. Later the delegates adjourned to the Ball Room to enjoy the last minutes of the convention.

THE JOBBER A SPECIALIST IN MARKETING

From the manufacturers' standpoint, the first service rendered by the jobber is the service of a specialist in distribution. The jobber is in business solely to buy and sell goods. He knows the trade intimately; he has a clientele of relatively permanent customers; he provides a ready made market for the goods of the manufacturers who can obtain his co-operation.

HYGIENE IN INDUSTRY

Its Functions All That is Implied in "Safety First," says Dr. Hubbard.

Dr. S. Dana Hubbard of New York answers the question: "What are the functions of industrial hygiene?" as follows:

Prevention of accidents in industrial establishments. Also the prevention of such to industrial workers in the home, in the street and in all places; in fact, the broad application of the principles of "safety first."

Prevention of disease in industrial establishments. These diseases naturally include such as are communicable, the diseases of degeneration and the special diseases of occupation.

Elimination of nuisances, such as the disposal of waste, garbage, fumes, dust and smoke.

Maintaining proper heating, lighting, ventilation and cleaning-up facilities, such as locker rooms.

Providing, preparing and serving suitable and wholesome food together with the inculcation of regular and proper diet habits.

Installing and managing adequate and proper dispensary and hospital service for the sick and injured.

Keeping proper statistics of accidents, diseases, absence of employees and the reason therefor, together with the facts regarding new employment and dismissals, with the making of special reports and suggestions for improvement of the service.

Supervision of fire prevention—fire drills, first aid instruction, inspection for safety, teaching the special hazards of the establishment and the prevention of the dangers of such incidents.

Educating workers in personal hygiene and sanitation in the shop, the home and the community.

Research of any special nature to preserve health, prevent accidents, increase efficiency and improve safety.

Clothing: the usual supervision of clothing as a protection against the weather and clothing used as a protection against the weather and clothing used as a protection (overall). Special consideration must be given to the suitability of the clothes, especially shoes, and the selection of eyeglasses either for sight or sight protection.

Recreational: special efforts to determine the causes of fatigue and how to determine the presence of weariness; how to anticipate fatigue; how to live and enjoy life, games, rest

RESTAURANT DOING BETTER



CHEF OLSEN, Dietician

A most gratifying increase in patronage (41 per cent.) is shown in the comparative figures given below relative to our factory Restaurant. 80 People are now regular diners at the restaurant with places assigned at their respective tables.

First Week of Drive

Tuesday, 75 Diners; Wednesday, 97 Diners; Thursday, 126 Diners; Friday, 119 Diners; Monday, 87 Diners; Tuesday, 110 Diners. Total, 614.

Previous Week

Tuesday, 59 Diners; Wednesday, 56 Diners; Thursday, 88 Diners; Friday, 73 Diners; Monday, 91 Diners; Tuesday, 66 Diners. Total 433.

Chef Olsen says if they keep it up he surely will spring something good on them in the way of a surprise. If you have stomach trouble, consult him, for it is his especial business to know food values and their effect on the human system. He will be pleased to talk with anyone after dinner who is interested in putting on weight, or, on the other hand, prescribe a diet for those desiring to reduce.

Patronize your Factory Restaurant.

rooms, physical training, locker room and cleaning up facilities.

We are pleased to state that the most of The Above Safety First Aids to Hygiene are in operation in our own plant. Inspectors and others who have been conducted through the Whiting Davis Plant have expressed their pleasure over its general appearance, and above mentioned aids.

THE MAN WHO STICKS IS THE MAN WHO WINS

The story is told of two frogs that accidentally fell into a large can of milk. They began at once to struggle for freedom, leaping for the top, but always falling back. One of them very soon became discouraged and began saying: "It ain't no use; it ain't no use." But the other one kept on striving, and said: "I'll never give up." When several hours later the frogs were discovered in the milk, the one that said "It ain't no use" was dead, and the other one was sitting on a cake of butter singing, "I'll never give up."

There is a moral in **this** story for every retail merchant. **Just** because business may not be record breaking is no reason to give up. The man who sticks is the man who wins. To give up hope is to admit defeat. "No surrender!" is the slogan of the winner.

Glance over the life of Abraham Lincoln whose birthday we celebrate in February. When a young man he entered business, failed, and spent seventeen years of his life paying up the debts of a worthless partner. He entered politics and received one setback after another. But in the end he became one of the country's greatest men.

Study the life of Frank Woolworth, who was born a poor farmer's son, and at his death left 1,050 five-and-ten cent stores. Was his life a continuous round of successes? When he was 25 years old he had saved enough to start a little store of his own. Into this venture he put every cent he could raise. The public failed to appreciate Woolworth's store, and in exactly three months it went to smash. He had staked everything and had lost. But far from being discouraged, he set to work again, and when he died he was worth \$65,000,000.

History is filled with the deeds of men who fought and won out in the teeth of all sorts of opposition, setbacks and obstacles. They refused to surrender and came out victors in the fight.

There are many ways to improve a business. Those little "good mornings" and "thank yous" cost little, but mean much in winning the good will of your customers. Windows can be made inviting; stores cheerful; stock tempting. And **above** all, let us remember, "The Man Who Sticks Is The Man Who Wins."

CAUGHT IN THE MESH

MARRIED

A very pretty home wedding took place on Washington's Birthday at 5.30 o'clock in the evening when, in the presence of a large number of guests, Miss Christine Pfanstiehl, of the Lining Dept., and Mr. Harold Edwards of Wareham, were united in marriage by the Rev. Mr. Hurd. The bride is a native of Saba, Dutch West Indies. Many Wadco readers will recall the article she wrote of her native land in the September, 1921 issue. Mr. and Mrs. Edwards started on a two weeks wedding trip immediately after the ceremony and on their return will make their home in North Attleboro. The bride's many friends in the factory wish the couple a bright and happy future.

Lorne Ayer is sporting a Dodge and looking for party work.



A new comer is **Leon Mayshaw** in the Unsoldered department who has been given charge of orders in the soldered and unsoldered departments. His clerical knowledge is an asset to the departments. Coming from Wrentham doesn't hurt him in the least. We wish him luck.

Walter Lowe has returned to his work after a week's illness.

Miss Ella Yuill was out sick for three days.

Mr. Anton Thoreson suffered a severe cold last week necessitating his being away from work two days.

The shopmates of Miss Ann Ida Labrie sent a beautiful bouquet of carnations and a box of chocolates to her home wishing her a speedy recovery from her recent accident which happened while skating a few weeks ago. Miss Labrie returned a card of thanks with a little verse which reads as follows:

The Thank you written
On this Card
Spells Gratitude
And true regard.

Max Berger is all smiles. It's a young Max.—Well!



MILITARY FUNERAL FOR PRIVATE H. F. PRIEN

The body of Private H. F. Prien recently arrived from France and was accorded full military honors, the burial taking place in Flower Hill Cemetery, Jersey City, N. J.

The deceased was a former employee of the Canadian Branch in Sherbrooke, also of the Main Factory. Mr. Prien has a brother at present working at the bench with Mr. Ed. Boyle.

Bear in mind the Mid-Lent Dance to be held in Red Men's Hall, North Attleboro, March 17th, for the benefit of the Whiting & Davis Athletic Association. Bronson's Augmented Orchestra will furnish continuous music for dancing from 8 o'clock to 12 o'clock. The committee are at work to make this dance one of the best ever. Tickets 55c including war tax many be obtained from your foreman. Every one is invited. Bring your friends and enjoy the evening.

MARCH 17TH
RED MENS HALL.



MID-LENT DANCE.

AT THE RINK

February 22nd, and what do you think,
Just for change we went to the rink.
When we got there, what do you know,
Our shopmates were already on the go.
Cliff looked as tho he was walking on eggs,
Bud wouldn't go on, the crowd was too dead.
While Edith and Nellie were vamping them all,
Poor Ethel A. had many a fall.
Harold T. and Ed. Herlin were all out of puff
When ten o'clock struck they both had enough.
This is the life said Annie and Jene
But Joe L. said "Nothing doing, I want to keep clean,"
What could be sweeter said Johnnie Hill,
And just at that momet Roy C. took a spill.
Rabbit and Prim were accompaning the girls,
Eva C. wouldn't skate for all the world.
What a wonderful time, we saw at a glance.
So made up our minds that we'd take a chance.

Miss Azelia Dalpe of the unsoldered mesh department has been out ill for the past week. Her shopmates wish her a speedy recovery.

Mrs. Lucy Thibodeau of the unsoldered mesh department has gone to New Hampshire to visit her daughter and new grandson. Libbie as she is better known by us is a happy grandma.

Dick Berkley is looking for the position as Head of the Eye and Ear Infirmary of Boston. Eyes are his specialty.

Jack Jedlinski of the tool room wrestled an exhibition to a draw with Egan Anderson of Attleboro recently. Ed. Herlin was the referee.

Miss Freda Jacques of the Packing Room managed the production of the play given at the Baptist Church for the church organ fund, February 21st, entitled "A Bachelor's Reverie." Bud Kenyon, Leonard Ward, Ruth Gardiner, Ethel Anderson, Lillian Bryden and Anna Bell were in the cast.